

# MentorWorks Framework

November 12, 2018

## **Vision**

The transformation of individuals from the bondage of addiction and incarceration to the freedom of sobriety, self-reliance, self-determination, and thriving families and communities.

## **Mission**

To assist those who struggle with addiction by providing trusted mentors and Healthy Transition Homes.

## **Values**

1. **Redemption**: We believe in the redemptive, changing power of the Savior, that every soul has worth
2. **Agency**: We believe agency is central to God's Plan & support the choice of worthy goals & self-determination
3. **Education**: We believe education empowers higher levels of meaning, service, problem solving, & prosperity
4. **Self-Reliance**: We believe self-reliance contributes to greater mental health & successful daily living
5. **Service**: We believe there is a healing power that comes through serving others
6. **Relationships**: We believe in the power of relationships, preeminent of which is our relationship with God
7. **Family**: We honor parents & believe families have an eternal impact on individual development & progress.

## **Purpose**

To heal individuals caught in addiction by providing a foundation where hope, strength, & spirituality are cultivated through healthy living environments, employment, life skills, service, rekindled family ties, & non-recidivism.

## **Goals**

1. Be the premier provider of Healthy Transition Homes
2. Reduce recidivism & relapse for at least one year following incarceration
3. Assist incarcerated individuals & current clients with creating viable "Success Plans"
4. Instill lifelong principles of spirituality, self-reliance, self-worth, & healthy relationships.

## **Objectives**

1. Establish 6 homes in 2019 with 62 beds serving 300 clients per year
2. Enroll 75% of accepted applicants
3. Graduate 50% of clients who complete the first 4 weeks
4. Refer 75% of clients to intensive outpatient programming (e.g., Family Life Center, etc.)
5. Sustain 80% non-recidivism rate for graduates one year following admittance.